



Application for Employment

Date:

Personal Information:

Name (First, MI, Last)		If you have used another name, please provide (First, MI, Last)		
Current Street Address		City	State	Zip
Phone Number	Fax Number	Cellular Number	Personal E-mail Address	
Have you ever been known by any other name? <input type="checkbox"/> No <input type="checkbox"/> Yes (specify) _____				
Do you have the right to legally reside and work in the U.S.? <input type="checkbox"/> No <input type="checkbox"/> Yes		<p>You will be required to complete a Form I-9, Employment Eligibility Verification, and to present the necessary documentation of your legal status on your first day of employment.</p> <p>RockForce Construction LLC ("RockForce" or "the Company") <i>participates in the USCIS E-Verify Program</i></p>		

RockForce partners with a third-party consumer reporting agency to perform thorough criminal background checks on all candidates as a condition of employment. Any offer of employment will be extended contingent upon the candidate's cooperation with that reporting agency and upon the Company's review and individualized evaluation of the resulting criminal background report, including consideration of the nature and gravity of any offense(s), the recency of any offense(s) and the relationship of any offense(s) to the job sought. A criminal conviction will not necessarily disqualify a candidate from employment with RockForce.

Employment Objective:

Position Desired	Date Available for Work	Compensation Required
Type of Employment Desired: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (16-32 hours per week)	What days and hours are you available to work?	
Have you previously applied here? <input type="checkbox"/> No <input type="checkbox"/> Yes	If so, when?	Were you offered employment? <input type="checkbox"/> No <input type="checkbox"/> Yes

Education and Training:

	Name of School	Location (City/State)	Degree or grade completed	Major	Minor
High School					
College(s)					
Graduate School(s)					
Other (e.g. Trade Schools)					

Specialized Skills and Knowledge:

Describe any specialized training, apprenticeship, achievements or skills you consider relevant to your ability to perform the job for which you are applying (i.e. computer languages or software applications; proficiency in speaking and writing foreign languages; relevant tools, machinery or equipment you are qualified to operate).

Former Employers: Complete fully. We will not accept “see Resume.”

Please Note: Candidates are not required to disclose salary history.

Are you employed now? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If “yes,” may we contact your present employer?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No

Please list current or most recent employment first:

Name of Employer		Street		
Job Title	Status <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	City, State & Zip Code		
From (month/year)	To (month/year)	Immediate Supervisor	Supervisor's Current Telephone Number	Your Full Name While Employed
Your Job Duties			Fully Explain Your Reason for Leaving This Position	

Name of Employer		Street		
Job Title	Status <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	City, State & Zip Code		
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If additional space is needed to list former employers, please use the back page.

Professional References:

If you have not already done so above, please provide the names and current contact information of three people who have had supervisory responsibility for you and who will talk honestly with us regarding your contribution, performance and overall work record.

Name	Relevant Employer	Professional Relationship	Phone Number	Email Address

Additional Information:

<p>Have you ever been disciplined or dismissed from employment as a result of an incident or incidents involving workplace harassment?</p> <p>No <input type="checkbox"/> Yes <input type="checkbox"/> (fully explain dates and details)</p>
<p>Have you ever been disciplined or dismissed from employment as a result of an incident or incidents involving workplace violence, fighting or bullying?</p> <p>No <input type="checkbox"/> Yes <input type="checkbox"/> (fully explain dates and details)</p>
<p>Have you ever been discharged or had your employment terminated involuntarily for any reason?</p> <p>No <input type="checkbox"/> Yes <input type="checkbox"/> (fully explain dates and details)</p>
<p>Have you ever been party to an employer's Nondisclosure Agreement, Confidentiality Agreement, Agreement on Confidential & Proprietary Information and Material, or other similar document?</p> <p>No <input type="checkbox"/> Yes <input type="checkbox"/> (Please provide full copy or copies for our review)</p>

<p>Note to Applicants: DO NOT ANSWER THE FOLLOWING TWO QUESTIONS UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.</p>	
<p>Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job for which you have applied?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Can you travel if this job requires it?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>

<p>Please tell us how you learned about RockForce, or who referred you:</p>		
<p><input type="checkbox"/> Advertisement (specify)</p> <p><input type="checkbox"/> Referral (specify)</p>	<p><input type="checkbox"/> RockForce web site</p> <p><input type="checkbox"/> Employment Agency/Search Firm</p>	<p><input type="checkbox"/> Internet (specify)</p> <p><input type="checkbox"/> Other (specify)</p>

<p>I understand and acknowledge the following:</p> <ol style="list-style-type: none"> I authorize investigation of all statements contained in this application and any supporting documents. I authorize RockForce to secure information about my experience from former employers, educational institutions, government agencies, or any references I have provided, and for those parties to provide information concerning my qualifications for employment. I hereby release all parties and persons from any and all for any damages that may result from furnishing such information to the company, as well as from the use or disclosure of such information by the company or any of its agents, employees or representatives. I specifically authorize investigation of my motor vehicle record, criminal record, and consumer credit history. If I am offered employment, I will, as a condition of employment, furnish proof of my identity, that I am over 18 years of age and that I have the legal right to reside and work in the United States. If I am offered employment, I will, as a condition of employment, provide my original Social Security Card. I understand that if I am employed, any false statement, misrepresentation or omission of facts on this application or on any documents relating to my candidacy or subsequent employment, regardless of when discovered to be false, may result in my dismissal. I agree that, if I am offered employment, I will be required to conform to the rules and standards of the company. I hereby understand and acknowledge that, unless otherwise defined by applicable law, if I am offered a position, it will be offered on condition that MY EMPLOYMENT SHALL BE "AT-WILL" AND FOR NO DEFINITE PERIOD, AND THAT MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME BY ME OR THE COMPANY, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT PRIOR NOTICE. I understand that, except for the Chief Executive Officer (CEO) of RockForce Construction, LLC, no person may alter or amend this agreement about my "at-will" status. My signature below certifies that I have read, understand and agree to the foregoing and to the best of my knowledge and belief; the information on the application form is true and correct.
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Date	Signature
<p>At RockForce, our policy is to fill every position without regard to race, color, religion, ancestry, sex, sexual orientation, gender identification or expression, marital status, age, national origin, ancestry, physical or mental disability, medical condition, genetic information, military or veteran status or any other consideration made unlawful by federal, state, or local laws. RockForce is an equal opportunity employer and selects employees on the basis of ability, experience, training, and character.</p> <p>Please note: RockForce only accepts and considers applications for currently open positions, and only for a thirty (30) day period. If you wish to be considered after 30 days from the date of this application, please reapply for an open position.</p>	

Please use the accompanying extra page as necessary for listing additional employment. Please list more recent employment first.

Past Employment Addendum to the Application Of: _____

Please Note: Candidates are not required to disclose salary history.

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Job Title	Status <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	City, State & Zip Code		
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